

JOB DESCRIPTION

1. Job Details

Job title	Registered Nurse Degree Apprenticeship
Job grade	Apprenticeship
Hours	Full-time
Reports to	Nottingham Trent University/ Training & Education Team - SFH
Division	Trust-wide
Department/Area	Trust-wide
Location	Sherwood Forest Hospitals NHS Foundation Trust

2. Job Purpose

'The overriding purpose is to support the provision of the highest quality patient care through personal actions and continuous improvement.'

This is a developmental role. The Registered Nurse apprenticeship will work towards progression in to the post of a registered nurse through successful completion of the Registered Nurse Degree Apprenticeship which includes the attainment of a level 6 BSc (Hons) degree. Registered Nurse Degree Apprentices will develop and maintain knowledge, skills and competencies related to the role of a nurse within a variety of health and care settings.

The Registered Nurse Degree Apprenticeship programme combines academic and work-based learning through collaboration between employers and education providers. The Registered Nurse Degree Apprentices will be employed by Sherwood Forest Hospitals NHS Foundation Trust but will work in a range of settings in order to gain wider experience across a range of health care settings.

3. Role of the role:

To assist the Registered nursing staff and other Healthcare professionals in providing high quality individualised nursing care for a clearly defined group of patients, relatives and carers within a variety of health settings.

Ensure patient safety is maintained and patient experience is positive by treating all patients, relatives and colleagues with respect, dignity and courtesy in accordance with the Trust's CARE values.

4. Key Result Areas

- Deliver high quality, compassionate care under the direction of a Registered Nurse (or other care professional dependent on setting) with a focus on promoting health and independence;
- Work as part of a designated clinical team delivering care that focuses on the direct needs

of the individual;

- Carry out specific delegated clinical and care tasks and responsibilities to a high standard and competency, under the direction and supervision of a Registered Nurse or other registered care professional;
- Work with a supervisor to take responsibility for developing own clinical competence, leadership and reflective practice skills within the workplace, while on placements and through university studies;
- Develop and improve practical and theoretical knowledge, competence and skills throughout the Registered Nurse Degree Apprenticeship and maintain all evidence required;
- Develop, by the end of the Registered Nurse Degree Apprenticeship, the ability to work without direct supervision, assessing and delivering care independently, within the parameters of a Registered Nurse;
- Assist in the implementation of appropriate action to meet the specific physical, emotional and psychological, social, cultural and spiritual needs of individuals and carers;
- Be proactive in seeking opportunities to develop own knowledge and skills, achieving clinical competencies and the level 6 BSc (Hons) Degree within agreed timeframes. Seek support and guidance in timely manner if any difficulties are encountered.

Sherwood Forest Hospitals NHS Trust

Person Specification

Post of Registered Nurse Degree Apprenticeship (RNDA) - Adult

Attribute	Essential	Desirable	How Identified
Knowledge Requirements	Demonstrate the ability to work effectively as a team player; Demonstrate the ability to work on own initiative; Demonstrate excellent communication skills – writing and verbal; Good time keeping; Good IT skills; Experience of working with others and alongside others and demonstrate transferable skills		Application form Application form/ Interview Application form/ Interview Application form Application form Application form/ Interview
Qualifications- Academic/ Craft/ Professional	5 GCSEs including English, Maths and either Science or Health-related, grades C/ 4-5 and above 3 A Levels at ACC or BBC or BTEC extended Diploma – DMM (Health and Social Care preferred but not essential); Or Access to Higher Education – D15 and M30 (health or Nursing preferred but not essential) or above or equivalent, or level 3 study recognised to be sufficient for entry (this may include a full level 3 Apprenticeship or Access to Higher Education		Application form
Further Training	Commitment to undergo training as required to complete the programme;		Interview

Experience	Motivation to be a Registered Nurse;		
Contractual Requirements	Full-time/ Part-time studying;		

Job Description Agreement

Job Holder's Signature Date

Line Manager's Signature Date

General Statements

All employees have an individual responsibility to have a knowledge of and employ the basic principles of infection control practice and to ensure adherence to the requirements of the Infection Control Manual.

All staff employed by the Trust are required to work in a safe manner, in accordance with current health and safety legislation and with the general principles laid down in the Trust's Health and Safety Policy.

You are required to comply with all of the Trust's policies and procedures. These are obtainable on the Trust's intranet site, where guidance is also contained.

Equality and Diversity is fundamental to all the hospital does, both in the way we provide services to our community, patients and the way in which we manage our staff. All Trust employees are required to respect and adhere to the principles of equality and diversity treating patients and staff with dignity and respect as laid down in the Trust's Single Equality Scheme.

To undertake any other duties which may be reasonably regarded as within the nature of the duties, responsibilities and grade of the post as defined, subject to the proviso that appropriate training is given and that wherever possible significant changes of a permanent nature shall be mutually agreed and incorporated into the job description in specific terms and the post re-evaluated if the change is likely to result in a job evaluation score change.

'All employees have an individual responsibility to ensure all information both manually and electronically achieves and maintains the highest possible data quality standards by adhering to the Trust's Data Quality Strategy and Policy. Poor quality information impacts directly upon patient care, safety and the Trust's performance indicators and finances.'

Safeguarding is everyone's responsibility and all employees are required to act in such a way that at all times safeguards the health and wellbeing of children and vulnerable adults. Familiarisation with, and adherence to, the appropriate organisational Safeguarding Policies and any associated guidance is an essential requirement of all employees as is participation in related mandatory/statutory training. All employees must ensure that they understand and act in accordance with this clause. If you do not understand exactly how this clause relates to you personally then you must ensure that you seek clarification from your immediate manager as a matter of urgency. Equally, all managers have a responsibility to ensure that their team members understand their individual responsibilities with regard to Safeguarding Children and Vulnerable Adults.

The NHS Constitution

The NHS Constitution brings together in one place, what staff, patients and the public can expect from the NHS. It sets out the principles and values of the NHS and explains a number of rights, pledges and responsibilities for staff and patients alike.

The key document to read is the NHS Constitution. This is accompanied by The Handbook to the NHS Constitution which gives more detail of each of the rights, pledges, responsibilities, expectations and values. There is also a useful guide which gives more background information and explains the parts of the Constitution that are relevant to you.

The promises the NHS makes to you

The NHS also makes certain pledges to you, which it is committed to achieving. These go above and beyond your legal rights and are a commitment to provide high-quality services.

What the NHS needs from you in return

The NHS is a vital resource and we can all help it work effectively, and ensure resources are used responsibly. The NHS Constitution explains the ways in which you can do this, including:

- Recognising that you can make a significant contribution to your own, your family's good health & wellbeing, and taking some personal responsibility for it
- Registering with a GP practice
- Following courses of treatment you've agreed to
- Always treating NHS staff and other patients with respect
- Keeping GP and hospital appointments – or if you have to cancel, doing so in good time
- Giving feedback – both positive and negative – about treatment you've received

